



Association of Mining Industry Human Resource Practitioners

5<sup>th</sup> Floor, Chamber of Mines, 5 Hollard Street, Johannesburg, 2001

**All correspondence to be addressed to the Secretary**

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**[www.amihrp.org.za](http://www.amihrp.org.za)**

Updated 29 May 2014

## **APPLICATION FOR MEMBERSHIP**

Mr/Mrs/Miss/Ms:

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I, **(FULL NAMES AND INITIALS)**

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Known as:

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hereby apply for admission to (1) ORDINARY (2) RETIRED (delete which is not applicable) Membership of the Association of Mining Industry Human Resource Practitioners, as laid down in the Membership Clause of the Constitution and Rules. (See Section 4)

### **SECTION 1**

#### **PROPOSAL FOR ADMISSION TO ORDINARY /OR TRANSFER TO RETIRED MEMBERSHIP.**

(a) Full Name of Company/Group: \_\_\_\_\_

Full Name of Mine/Operation/Division: \_\_\_\_\_

Mine Postal Address and area code:

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Mine VAT number: \_\_\_\_\_

(b) Full Name of Company/Group: \_\_\_\_\_

Full Name of Mine/Operation/Division: \_\_\_\_\_

Mine Billing Address and area code:

\_\_\_\_\_  
\_\_\_\_\_

Mine VAT number: \_\_\_\_\_

(c) Contact Details:

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Cell: \_\_\_\_\_

(d) Email Address: \_\_\_\_\_

(e) Position held: \_\_\_\_\_

(f) Patterson Grading: \_\_\_\_\_

(g) To whom directly reportable (Designation): \_\_\_\_\_

(h) Identity number: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_ 20\_\_

Admitted to Ordinary/Associate Membership on \_\_\_\_\_ 20\_\_

Signed: \_\_\_\_\_  
**PRESIDENT**

**SECTION 2**

**APPLICATION FOR ORDINARY MEMBERSHIP**

Mr/Mrs/Miss/Ms (IN CAPITALS) \_\_\_\_\_ being desirous of admission into the Association of Mining Industry Human Resource Practitioners as a member, we, the undersigned recommend him/her from personal knowledge as a fit and proper person to belong to the Association.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

Proposed by: \_\_\_\_\_  
(Name in CAPITAL letters) (Signature)

Seconded by: \_\_\_\_\_  
(Name in CAPITAL letters) (Signature)

**SECTION 3**

Please comment on current areas of responsibility, your qualifications, special interest areas, registration to other professional bodies and area of expertise. Your areas of expertise and your special interest will be recorded on the database so that fellow members can have access to your special expertise.

**QUALIFICATIONS:**

\_\_\_\_\_

**RESPONSIBILITY:**

\_\_\_\_\_

**EXPERTISE AND WORK EXPERIENCE (INCLUDING PROJECTS):**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REGISTRATION TO PROFESSIONAL BODIES (I.E SABPP):**

\_\_\_\_\_

## **SPECIAL INTERESTS (WORK RELEVANT)**

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### **SECTION 4**

#### **EXTRACTS FROM THE CONSTITUTION AND RULES**

#### **9. MEMBERSHIP**

9.1 Categories of membership shall consist of the following: Ordinary Membership, Honorary Life membership and Retired membership.

#### **9.2 ORDINARY MEMBERSHIP**

9.2.1 A candidate nominated or applying for Ordinary Membership shall satisfy the following conditions:

- i. Shall be employed in the Mining Industry as a Human Resource Practitioner in an Human Resource related function, and
- ii. Shall be nominated and seconded by two current members of the Association, and
- iii. Shall be accepted as an Ordinary Member at a Council meeting, and
- iv. Membership fees shall be payable within 30 days of their admission to the Association.

9.2.2 When an Ordinary Member ceases to be employed in a Human Resource capacity and/or leaves the Mining Industry he/she shall automatically cease to be a member of the Association, unless the Council decides otherwise.

#### **9.3 RETIRED MEMBERSHIP**

9.2.1 Any past member who has retired from an active Human Resource function in the Mining Industry may apply to be admitted as a Retired Member of the Association.

9.2.2 The admission of any Retired member to the Association shall be done at the discretion of the Council.

9.2.3 A Retired member's membership shall be subject to the payment of membership subscription fees, which will be determined by the Council from time to time.

9.4 **HONORARY LIFE MEMBERSHIP**

9.4.1 The Council shall have the power to elect to Honorary Life Membership of the Association, any person whose services to the Association, in its opinion, merits such election.

9.4.2 Honorary Members shall be entitled to attend General meetings and to take part in discussions, but shall not have voting rights.

9.5 Any member shall be entitled to resign from the Association by giving notice in writing of the intention to do so.

9.6 The Association shall subject any member who commits or indulges in any action, which in the opinion of the Council discredits, or prejudices or is contrary to the interests of the Association, to a disciplinary process. The Association shall be entitled to impose a sanction, which may include amongst others, termination of the membership of the Association to such member.

9.7 Any member against whom disciplinary action is being taken by the Association shall be entitled to all rights envisaged by the Labour Relations Act in so far as procedural and substantive fairness of a disciplinary enquiry is concerned.

9.8 The name and address of every member shall, on admission be registered with the Secretary of the Association, and it shall be the responsibility of every member to advise the Secretary, in writing of any change of address or designation.

**FOR OFFICE USE ONLY**

Admitted to .....Membership

on .....

Entered on Record on .....

by (Signature) .....