



Association of Mining Industry Human Resource Practitioners

5th Floor, Minerals Council South Africa, 5 Hollard Street, Johannesburg, 2001

All correspondence to be addressed to the Secretary

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Association Not For Gain

VAT No: 4470124191

APPLICATION FOR MEMBERSHIP

Mr/Mrs/Miss/Ms: _____

I, (**FULL NAMES AND INITIALS**) _____

Known as: _____

hereby apply for admission to (1) ORDINARY (2) RETIRED (delete which is not applicable) Membership of the Association of Mining Industry Human Resource Practitioners, as laid down in the Membership Clause of the Constitution and Rules. (See Section 4)

SECTION 1

PROPOSAL FOR ADMISSION TO ORDINARY /OR TRANSFER TO RETIRED MEMBERSHIP.

(a) Full Name of Company/Group: _____

Full Name of Mine/Operation/Division: _____

Mine Postal Address and area code: _____

Mine VAT number: _____

(b) Full Name of Company/Group: _____

Full Name of Mine/Operation/Division: _____

Mine Billing Address and area code: _____



Mine VAT number: _____

(c) Contact Details:

Phone: _____

Fax: _____

Cell: _____

(d) Email Address: _____

(e) Position held: _____

(f) Patterson Grading: _____

(g) To whom directly reportable (Designation): _____

(h) Identity number: _____

(i) SHIRT SIZE (S, M, L, XL, XXL, XXXL, XXXXL): Please circle the appropriate size)

JACET SIZE (S, M, L, XL, XXL, XXXL, XXXXL): Please circle the appropriate size)

Signature of Applicant: _____

Date: ____ / ____ / 20__

Admitted to Ordinary/Associate Membership on

Date: ____ / ____ / 20__

Signed: _____

AMIHRP PRESIDENT



SECTION 2

APPLICATION FOR ORDINARY MEMBERSHIP

Mr/Mrs/Miss/Ms (IN CAPITALS) _____ being desirous of admission into the Association of Mining Industry Human Resource Practitioners as a member, we, the undersigned recommend him/her from personal knowledge as a fit and proper person to belong to the Association.

Dated this _____ day of _____ 20_____

Proposed by: _____
(Name in CAPITAL letters) (Signature)

Seconded by: _____
(Name in CAPITAL letters) (Signature)

SECTION 3

Please comment on current areas of responsibility, your qualifications, special interest areas, registration to other professional bodies and area of expertise. Your areas of expertise and your special interest will be recorded on the database so that fellow members can have access to your special expertise.

QUALIFICATIONS: _____

RESPONSIBILITY: _____

EXPERTISE AND WORK EXPERIENCE (INCLUDING PROJECTS):



REGISTRATION TO PROFESSIONAL BODIES (I.E SABPP):

SPECIAL INTERESTS (WORK RELEVANT)

SECTION 4

EXTRACTS FROM THE CONSTITUTION AND RULES

9. MEMBERSHIP

9.1 Categories of membership shall consist of the following: Ordinary Membership, Honorary Life membership and Retired membership.

9.2 ORDINARY MEMBERSHIP

9.2.1 A candidate nominated or applying for Ordinary Membership shall satisfy the following conditions:

- i. Shall be employed in the Mining Industry as a Human Resource Practitioner in an Human Resource related function, and
- ii. Shall be nominated and seconded by two current members of the Association, and
- iii. Shall be accepted as an Ordinary Member at a Council meeting, and
- iv. Membership fees shall be payable within 30 days of their admission to the Association.

9.2.2 When an Ordinary Member ceases to be employed in a Human Resource capacity and/or leaves the Mining Industry he/she shall automatically cease to be a member of the Association, unless the Council decides otherwise.

9.3 RETIRED MEMBERSHIP



- 9.2.1 Any past member who has retired from an active Human Resource function in the Mining Industry may apply to be admitted as a Retired Member of the Association.
- 9.2.2 The admission of any Retired member to the Association shall be done at the discretion of the Council.
- 9.2.3 A Retired member's membership shall be subject to the payment of membership subscription fees, which will be determined by the Council from time to time.

9.4 **HONORARY LIFE MEMBERSHIP**

- 9.4.1 The Council shall have the power to elect to Honorary Life Membership of the Association, any person whose services to the Association, in its opinion, merits such election.
 - 9.4.2 Honorary Members shall be entitled to attend General meetings and to take part in discussions, but shall not have voting rights.
- 9.5 Any member shall be entitled to resign from the Association by giving notice in writing of the intention to do so.
- 9.6 The Association shall subject any member who commits or indulges in any action, which in the opinion of the Council discredits, or prejudices or is contrary to the interests of the Association, to a disciplinary process. The Association shall be entitled to impose a sanction, which may include amongst others, termination of the membership of the Association to such member.
- 9.7 Any member against whom disciplinary action is being taken by the Association shall be entitled to all rights envisaged by the Labour Relations Act in so far as procedural and substantive fairness of a disciplinary enquiry is concerned.
- 9.8 The name and address of every member shall, on admission be registered with the Secretary of the Association, and it shall be the responsibility of every member to advise the Secretary, in writing of any change of address or designation.

FOR OFFICE USE ONLY

Admitted to _____ Membership on ____ / ____ / ____

Entered on Record on ____ / ____ / ____

By (Signature) _____



